



Intelligence Agency
Sigurimi

CODE OF CONDUCT

SISH.1944/Sigurimi only accepts recruits from Albania. Not from any krahines, or outborners according to the diaspora retrieving act. Every Sigurimi branch located in cities will accept people only from that administration region which the city is located in.

SISH.1945/According to Albanian legislation no.475 Sigurimi will accept information from civils who may spy on others for rewards. That information is delivered to the police and backed with evidence and later sent to Sigurimi to be dealt with.

SISH.1946/Sigurimi has a massive organized incomputer deposit of people who move through borders, use public services except transportation, enjoy renting, develop

businesses, enter the nation. We strictly regulate moving between our cities borders and if a civil supposedly rents a house without providing their timed movement certificate, hotel acceptance permit and guarantee from a long living civil they will be under suspicion for foreign activity.

SISH.1947/The cybernetic defense Department of Sigurimi enjoys administrative permissions over our specific created intranet line. They may even enter incode of sites if suspecting anything.

SISH.1948/Sigurimi enjoys free rights to start investigations on superiors excluding no one, this is done in order to secure a safe anti corruption operation for the department of ACU (Anti Corruption Uniform).

SISH.1949/Sigurimi enjoys rights to track phonecalls of anyone including diplomats and so as long as they're in the nation.

SISH.1950/Sigurimi enjoys rights to do investigation operations on foreign diplomats If anything is suspected.

SISH.1951/Sigurimi enjoys rights to decrypt any message which is deemed suspicious or if a suspect is under investigation.

SISH.1952/Sigurimi enjoys rights to decrypt any fund transfers in any bank within the official border. However if a suspicious transfer is done to outside borders it will also be decrypted for safety reasons.

SISH.1953/The agency is forced to operate 24/7 within work hours and put of them. Saying if a person is out of work if they see or hear any suspicious activity they must report it to the building administration.

SISH.1954/All agents that operate in Sigurimi excluding no one are trained to be able to write with their left hand. They are required to only use that hand to write when they are operating.

SHISH.1955/Confidentiality (73% emphasis)

- All personnel must maintain the highest degree of confidentiality concerning all classified information, making no unauthorized disclosures. This confidentiality must be preserved throughout a staff member's time with the Sigurimi and after their service has ended.

SHISH.1956/Loyalty (91% emphasis)

- All personnel must demonstrate unwavering loyalty to the agency, our mission, and the nation. This includes adhering to a strict hierarchical structure and following orders from superiors, unless those orders are unlawful or violate ethical principles.

SHISH.1957/Integrity (82% emphasis)

- We hold our personnel accountable for their actions, with 95% transparency in investigations. All personnel must conduct themselves with honesty, professionalism, and utmost respect for the moral and ethical values of the nation to maintain public trust.

SHISH.1958/Protecting Human Rights (88% emphasis)

- The preservation of human rights and dignity is paramount. All personnel must avoid engaging in or supporting activities that lead to human rights violations and must report any instances to appropriate authorities.

SHISH.1959/Non-Discrimination (81% emphasis)

- The Sigurimi is committed to an environment free from discrimination and harassment. All personnel must ensure fair treatment of individuals irrespective of race, ethnicity, gender, religion, age, sexual orientation, or disability. Deliberate discrimination may result in up to 80% reduction in rank and salary.

SHISH.1960/Use of Technology (69% emphasis)

- The Sigurimi encourages responsible and legal use of technology in intelligence operations, maintaining a 99.5% accuracy rate in our data acquisition efforts. Unauthorized use, misuse, or manipulation of technological resources is strictly prohibited.

SHISH.1961/Continuous Learning (60% emphasis)

- All personnel are expected to actively participate in professional development programs, gaining a minimum 3% increase in knowledge and skills each year, and 13% increase over a five-year period.

SHISH.1962/Collaboration and Teamwork (76% emphasis)

- Inter-agency cooperation and teamwork is crucial to accomplish our goals. All personnel must be open to collaboration, sharing a minimum of 52% of relevant information with authorized partners, while keeping the best interests of the nation and the agency as their top priority.

SHISH.1963/Ethical Conduct in Treatment of Enemies (84% emphasis)

- In situations involving adversaries, all personnel must abide by our principle of ethical treatment and adhere to both national and international laws. Under no circumstances should torture, inhumane or degrading treatment be used to obtain information without official permission.

SHISH.1964/Enforcement and Sanctions (89% emphasis)

- Violations of the code of conduct will be subject to investigation, and serious offenses may result in termination of employment, loss of security clearances, and possible legal

action. We maintain a 97% efficiency rate in deterring and addressing negligence and misconduct through our Internal Affairs division.

SHISH./Technology Usage Security

It is mandatory for the first layer of all devices that agents use during their work routines has it's first layer of LCD removed to make the screen blank to the normal eye while they will be provide lentes for their eyes to see through it.

SHISH./In conclusion, every Sigurimi staff member is duty-bound to uphold this code of conduct at all times, as it represents both the foundation of our integrity and the cornerstone of our success.

